

**City of Cranston  
Teamster Contract Analysis  
FY09-12 as of 3/5/10**

	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>Total</b>
Salary-2.5% Increase	0.00	0.00	0.00	(154,596.81)	(154,596.81)
Life Insurance	0.00	0.00	(13,960.08)	(13,960.08)	(27,920.16)
Union Pension	(15,420.60)	(16,962.66)	(18,658.93)	(20,524.82)	(71,567.01)
HSA Increases	0.00	0.00	(2,100.00)	(2,100.00)	(4,200.00)
Reduction in Buyback-\$500.00	0.00	0.00	13,000.00	13,000.00	26,000.00
Overtime	0.00	35,767.23	67,274.00	0.00	103,041.23
Healthcare Plan Design-Estimate	0.00	0.00	16,874.33	16,874.33	33,748.67
Vacation Buyback	0.00	0.00	59,172.00	60,651.30	119,823.30
CDL License	0.00	0.00	(7,800.00)	(10,400.00)	(18,200.00)
	<u>(15,420.60)</u>	<u>18,804.57</u>	<u>113,801.33</u>	<u>(111,056.07)</u>	<u>6,129.23</u>