

Fire Analysis										
	6/1/09-6/30/09	7/1/09-6/30/10	7/1/10-6/30/11	7/1/11-6/30/12	Totals					
Vacancies		11 Vacant 4 Retirees	858,000 312,000	12 Vacants	936,000 -234,000					1,794,000 78,000
Holiday Pay (4)	372,927		0		0					372,927
Clothing Allowance	71,100		0		0					71,100
Health Care*	12,546		242,760		242,760					498,066
Co-Pay	9.50%	Ind	14.96%	Ind	14.96%					
	10.00%	Family	13.70%	Family	13.70%					
Salary Changes:										
Current Salary	11,494,288	2% 6/30/09 2% 1/1/10	11,841,353	2% 6/30/10	12,197,766	Contract Expires 6/30/10	12,106,913	**		
Proposal	11,494,288	1 % 6/30/09 0 % 1/1/10	11,609,170	3 % 6/30/10 2.5 % 1/1/11	12,106,913	Contract to Expire 6/30/11	12,256,381			
Savings			232,183		90,853		-149,468			173,568
Reduction/Increase of Benefits										
		30%	69,655	30%	27,256		30%	-44,840		52,071
Mandatory Vacation Reduction for 1 Day Paid at Retirement			50,000							50,000
Mandatory Vacation Relinquished					50,000					50,000
Total Savings	456,573		1,764,598		1,112,869		-194,308			3,139,732
* Increasing Medical Co-Share										
Ind	520 - 1200 per year									
Family	1040 - 2400 per year									
** New Salary Base Predicated On New Memorandum of Agreement										